



2017

Plan of Ministry

Approved
12/4/2016

I am the vine; you are the branches. If a man remains in me and I in him, he will bear much fruit; apart from me, you can do nothing. – John 15:5

Commit to the Lord whatever you do, and he will establish your plans. – Proverbs 16:3

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Overview

About This Document

The Abiding Grace Plan of Ministry documents the strategic goals our congregation has set for the coming year. In conjunction with the annual budget, it represents the congregations' guidance to its council about how to conduct the business of the church between voters meetings, including which areas of church work need particular attention.

This document is drafted by the Council based on feedback received from the congregation, and is ratified by the voters at the annual winter voters meeting. It has been continually revised each year in order to describe current priorities and focus on the tactics needed to achieve these goals.

Our Mission

We are a family united by the abiding grace of Jesus and our purpose, as Abiding Grace Evangelical Lutheran Church, is to:

- Worship in the Word
- Walk by the Word
- Witness with the Word

Our Vision

It is our prayer that the True Vine sends His Holy Spirit to build among us a congregation that remains in Him, standing solely on the truth of His Word, that we might bear much fruit. We also pray that God would give to our congregation:

- A continued commitment to stand solely on His Word
- The zeal to grow in faith through Word and Sacrament
- The ability to encourage and equip its members
- An active educational ministry including
 - Sunday School
 - Confirmation Class
 - Adult classes
 - Youth group
 - A self-supporting outreach-minded preschool
- Multiple campuses from which to spread the gospel
- Faithful full-time workers, including dedicated pastoral staff able to handle all our campuses
- Active and well-maintained facilities including
 - Worshipful space in which to conduct services
 - Sufficient space to conduct Bible studies and Sunday School classes
 - Prominent and effective signage
 - Outdoor gathering spaces

I:Worship

Objective: To give honor and glory to God through excellence in worship by praising God's name and proclaiming His Word so that the faith of believers is fed and the seed of faith is planted in those who do not know Him

Background

Worship at Abiding Grace strives to be anchored in God's Word, liturgically based, and visitor friendly. We use weekly children's sermons, a child acolyte program, friendship registers, and a staffed nursery to make it family friendly. Our three choirs (Sunday School, Adult, and Youth) occasionally enhance the worship at the Newton County campus and we have a regular schedule of live pianists as accompanists at both campuses. Our members are diverse and friendly and do an excellent job welcoming visitors. We regularly send called workers to ongoing education programs, including conferences and seminars hosted by the WELS. Our ushers and altar guild volunteers do an effective job at maintaining a worshipful atmosphere before, during, and after services.

The sanctuary chairs in Newton County have been collected from multiple sources, so not all match and some are more comfortable than others; the chairs in Henry County can be uncomfortable after extended sitting. It can also be difficult to hear and understand spoken words in the Newton sanctuary without using microphones. We often find ourselves gathering volunteers to acolyte, hand out friendship registers, and staff the nursery immediately before services. We've talked for several years about posting video of services on the church website, but have struggled to make this happen; Henry County has the capability to record sermon audio, but needs to implement a process to post audio online. Henry County would benefit from a staffed nursery and the ability to play service audio in the nursery; it would also benefit from a greater number of member families with young children.

Goals for This Year

Improve Scheduling and Organization of Worship Volunteers

In January, the Volunteer Coordinator will insure that a schedule of worship volunteers and backup volunteers is developed, and will make sure volunteers are reminded during the week before their turns arrive. The schedule will be published quarterly to make it easier for new people to get involved and should follow a regular rotation, and will be made available to the secretaries to facilitate reminder phone calls. This information will also be published in the bulletin for the current week and upcoming week. This schedule will include:

Ushers – This will include a designated lead usher and assignments for other duties (door greeter, communion assistant, early arriver to straighten chairs, etc.)

Nursery Volunteers – Two for the 10:30 service each Sunday

Acolytes – One for each service (8-14 year olds)

Crucifer – Needed for Festival services

Soundboard operators – One for each service

Friendship Register Distributors – Four for each service (younger children)

Improve Audio System at Newton

As we seek to improve the ability to hear and understand the spoken word at the Newton County site, we've received much advice from acoustic specialists and several bids for possible improvements. The professional consensus is that the acoustics are well-suited for live music, but the sound system needs to be upgraded to improve the congregation's ability to hear speech and recorded music. This spring, the council will review a report prepared by Lloyd Harter in Fall 2015 that reviews the possibilities to improve the ability to hear the spoken word. The council will recommend a proposed set of actions in time for these to be approved at the June 2017 Voters Meeting.

Upgrade Sanctuary Chairs

Currently we have two different styles of chair in the sanctuary at Newton County, which has a negative impact on aesthetics and comfort. This spring, the council will appoint a task force to research the available options for replacement of the chairs and prepare a recommendation in time for the June 2017 voters meeting, with the intent that the chairs would be funded by special donations. This recommendation should also take into consideration the acoustic impact of replacing the chairs. The old Newton County chairs can then be transferred to Henry County to assist with their need for new chairs.

Post Sermon Video / Audio on Website

Start recording video of worship services at the Newton County campus by the end of January, and work to insure a functional process is in place by March for getting these uploaded to the church website. The goal of this is to provide visitors an opportunity to hear the gospel and to get a taste of what they'll experience in worship. The council will appoint a volunteer to oversee this process.

Service Audio in Henry Play Area

Feed audio from the Henry County Sanctuary into the Nursery area so that parents with small children can still hear the service. The Director of Trustees will identify a person at Henry County to oversee this work.

Event Planning

Send a group of volunteers to attend this year's triennial worship conference. Also make plans to host the Atlanta-area 500th Anniversary of the Reformation Service at the Newton campus in 2017

Long Term Plan

In 2018, assign a task force to reconfigure the Henry County nursery space and make sure it is fully staffed every Sunday

In 2018, have a functional adult choir performing monthly at Henry County

2: Education

Objective: To help all people grow in the grace and knowledge of our Lord and Savior Jesus Christ

Background

Abiding Grace has a variety of education options available, including Sunday School, several Adult Bible Studies, Men's and Ladies Bible Studies, Confirmation Classes, Teen Bible Study, Kids Club, Youth Group, and Building on the Rock, in addition to the multiple BIC courses going on at any given time. Our studies maintain a continued emphasis on personal Bible study as a complement to group study. We provide Easter 4 Kids, Vacation Bible School, Soccer Camp, and Christmas 4 Kids events as opportunities to teach children in the community about Jesus.

Parents of confirmation students are often not engaged with concurrent adult Bible Study opportunities. The majority of the congregation is not engaged with any of the group Bible study opportunities, which presents challenges in encouraging new members to become active in these studies. Preschool attendance remains below the level needed to remain self-supporting, and at this pace the program budget will be depleted after this school year. The Henry County Sunday School usually only consists of Pastor Steenbock's children.

Goals for This Year

Provide Better Support of Volunteers

Treat volunteer positions as one-year terms running from July to June. Volunteers will continue to be able to serve indefinitely, but will now be asked at the start of each calendar year whether they want to continue in that role. If they do not, this provides the congregation with six months to identify a replacement and for that replacement to train as an understudy. The Volunteer Coordinator will track these commitments as part of his records.

Engage Youth in Church Activities

Task the Elders specifically with also reaching out to confirmation-age students to support them in worship and Sunday School. Confirmation-age students are encouraged to assist with acolyte and crucifer duties; Confirmed students are encouraged to assist with maintaining the church website, recording services, ushering, and operating the church sound board.

Increase Preschool Enrollment to Self-Supporting Levels

In Spring 2017, the Director of Inreach will work with the preschool committee to identify new approaches to advertising the preschool, with the goal of enrolling enough students for Fall 2017 for the program to be self-supporting. These may include: appointing a volunteer to start doing Mornings with Mommy again; highlighting the

preschool on the congregation's webpage; handing out advertisement cards at local businesses, maternity wards, etc; and exploring business services to put us in touch with new families in the area.

Improve Sunday Bible Study Attendance

Explore options for rearranging the space where Adult Bible Studies are held at Newton County. Options include: setting up chairs and tables in the back of the sanctuary near the sound system; relocating Sunday School classrooms into Pastor's office and the kitchen;

Experiment with a 19 Minute Bible Study at Henry County

For one month in summer 2017, hold both an Adult Bible Study and a 19 Minute Bible Study to evaluate whether this is something the Henry County congregation would like to continue in the long-run.

Develop a Sunday School Program for Henry County that can function even with Low Attendance

By June 2017, Pastor will bring together a small group of people with teaching backgrounds to determine what can be done to build a Sunday School program that can handle instructing 1-5 children aged 2-12 years , and then begin executing on that plan starting on Christian Education Sunday.

Offer Topical Spiritual Growth Seminars Once a Month at Henry County

Beginning after Easter, once a month, offer topical spiritual growth seminars on a variety of subjects. Seminars should be 2-4 hours to do an intensive deep-dive into the topic. This can be used as both an outreach and inreach tool. Topics may include Law & Gospel Parenting, Faith-Focused Finances, Deepening My Devotional Habits, etc.

Long Term Plan

Obtain accreditation for the preschool by 2020. Before we can do this, we need a preschool director working at least 20 hours per week, and before we can get that, we need to reach full enrollment.

Evaluate possibilities for utilizing the education wing at the Henry County property.

Expand the space available on the church property for education by 2020.

3: Outreach

Objective: To seek out the lost in our community, and to share with them the gospel of Jesus Christ

Background

The Abiding Grace church family is a very close-knit group, demonstrating visibly for visitors the power of the bond of Christian love. We maintain an active mission mindset with members that are eager to get involved in a variety of ways. Canvassing occurs every Wednesday evening while Daylight Saving Time is in effect, and one Saturday per month during the rest of the year. We send regular, high quality mass mailings to our targeted community area with an invitation to come and hear God's message. We send regular newsletters to prospects. A first-time visitor program is in place to insure three contacts are made with each first time visitor: a card sent, a 36 hour mug visit, and a pastoral visit later that week or early the next. Several Members are trained or are being trained and to make follow-up calls. We hold at least one monthly special service to serve as an opportunity to invite friends, relatives, acquaintances, and neighbors to church. We have also made ourselves known in the community through participation in community events. We take advantage of SMA teams and volunteers from Wisconsin Lutheran College to assist with facilitating these programs.

There are always more prospects that could be visited than there is time and volunteer-power to visit them, and work schedules and travel distance make it difficult for some members to participate in as many activities as desired. There are many more outreach opportunities we could pursue if we had volunteers willing to lead the effort. There are few regularly-participating members involved in weekly canvassing, prospect followups, and "muggings".

Goals for This Year

Increase Canvassing Participation

In preparation for summer 2017, the Director of Outreach will recruit 8 members who have canvassed previously to commit to canvass twice for Newton County during the summer. These volunteers will then each recruit two members to accompany them canvassing at least once during the summer. During June and July canvassing will happen on Wednesday nights and will overlap with the Adult Bible Study. In Henry County, recruit 8 members to commit to canvass twice for Henry County during the summer.

Order pizza after certain canvassing opportunities in order to support fellowship and have inreach events also remain outreach focused.

Create New Volunteer Opportunities

Establish a volunteer position specifically focused on talking to local businesses and finding places to put Abiding Grace flyers.

Establish a “Community Events Coordinator” to coordinate work around the parades and races we participate in

Establish a “HOA Coordinator” who is focused on getting in touch with local Home Owners Associations to see how we can serve their members, whether we can place an ad in their newsletter, or whether they’d be interested in us preparing a newsletter for them, and who can announce to them when we have a big event coming up.

Appoint one of the secretaries as a point-of-contact for making sure that our “monthly community invite” event flyers are printed out in time so that they can be handed out starting two Sundays in advance of an event.

Conduct Usher Training in Henry County

Work to get more volunteers involved in ushering at Henry County, and conduct a training session to help them understand how effective ushering can support worship and outreach.

Pursue Additional Volunteer Resources

Apply for two volunteer pairs (SMA or otherwise) to assist with the work at each campus

The Youth Group at Pastor Steenbock’s brother’s church frequently travels for mission support events. Bring them down to Georgia to help with some summer outreach events.

Investigate a Campus in Stanton Springs

In 2017, the President will launch a task force to explore the possibility of launching a satellite congregation in Stanton Springs (or another feasible area). Investigate events in Walton County where we can experiment with a church presence. Consider establishing a Bible Study at Georgia Perimeter College.

4: Inreach & Fellowship

Objective: To care for the members of our church family by counseling them with the Word of God, and to enjoy the friendship of our fellow members and to foster close ties in our church family

Background

Abiding Grace has a variety of programs in place to help keep in touch with members and prospects. New families are welcomed into the church wholeheartedly and formally introduced at an annual new member welcome lunch, and Pastor and Elder calls are made regularly to inactive members. A team of volunteers is active in sending bulletins and sermons to shut-ins and prisoners and in posting them on the website. A regularly-maintained picture board helps all members better associate faces with names. Nearly all church events are accompanied by a large amount of informal fellowship, but new and varied types of formal events are also being organized. The church youth group meets weekly and also participates in WELS youth camps and area events.

It is often challenging to successfully get new members plugged-in to church events, as it often requires the members to successfully connect with the established members who coordinate these programs. New members who don't quickly find a way to support the congregation through their time and talents are more likely to feel disconnected and become inactive attendees. There has been inconsistent participation in fellowship events. The Henry County campus does not have a solid history and culture of fellowship events to keep members closely involved with each other's lives.

Goals for This Year

Build Support for Major Fellowship Events

Organize volunteer support around four major inreach priorities for the year: the Valentine's Dinner in February, a winery or brewery tour in the late spring, a sporting event in the fall, and the Thanksgiving meal in November. Organize a "Friday Night at the Track" event during the summer at Henry County. Communicate the process for "how to hold an inreach event" so that anyone fired up about something in the congregation can successfully organize it. (This process is: 1) Talk to the Director of Inreach, who will coordinate with the pastor and council as needed; 2) In coordination with the Director of Inreach, pick a date to host the event; 3) Advertise the event to the congregation.) At both campuses, begin holding fellowship activities such as Family Game Nights and Movie Nights quarterly, and investigate holding some of these in locations easily accessible from both campuses. Hold a "fellowship planning" night at Henry County in Q1 2017 under the leadership of the Director of Member Ministry.

Connect new members with established programs

The Director of Elders will develop a process for plugging new members in to programs they've expressed interest in within 30 days of joining the congregation. Have the elders

schedule a call, home visit, or after-church-lunch-meetup with these new members after 90 days to see how they're doing. The status of these calls will be reviewed at the monthly Elders meetings.

Host a Commission on Congregational Counseling Self Assessment and Adjustment session

In order to better identify and articulate our congregation's priorities for the coming years, host a Commission on Congregational Counseling Self Assessment and Adjustment session on Saturday, January 7 & 14, 2017. We will then adjust and augment our priorities and tactics for this Plan of Ministry based on the conclusions we reach at these sessions.

Identify a Volunteer to Manage the Member Photo Board

The Director of Inreach will find and appoint a volunteer for each campus by the end of January 2017 to gather pictures and maintain the campus Member Photo Board. For Henry County, this will include creating an attractive, high-quality Photo Board and mounting it in the gathering area.

Announcement Monitor in the Newton County Gathering Area

Mount a monitor in the gathering area in Newton County to advertise upcoming events. Start advertising upcoming events on the monitor in the Henry County gathering area.

5: Stewardship

Objective: To encourage and equip all members of our congregation for lives of faith and service

Background

As God has blessed Abiding Grace with growth in attendance, he has also blessed us with growth in volunteers of time and talent. Members continue to contribute financially to match congregational needs and have shown willingness to reallocate their contributions when necessary and make additional contributions when special opportunities arise. Our congregation continues to find volunteers gladly willing to serve as congregational officers and elders, and as Sunday School teachers, committee members, and evangelists. Congregational growth has led to a steady supply of new volunteers eager to serve in new ways. Our congregation has continued to give 10% of our general fund contributions to the WELS Congregational Mission Offering (CMO), per our pledge agreement.

Designated funds represent an increasing portion of all offerings; as a result, many special projects are well-funded with substantial reserves, while general reserves remain low. Many members do not currently make contributions according to a planned schedule. This deprives members of the benefits of planned giving, and can encourage contributions of “lastfruits” driven by a sense of guilt.

Goals for This Year

Improve Long-term Planning

Establish a five year budget plan so that we can better forecast how we might undertake building projects and capital expenses in the future.

Spend-down Designated Funds

Make an effort to spend out of the designated funds for the purposes of simplifying our financial balance sheet.

Offer a “Pledge” option for Members

Provide an option for Members to record an offering pledge at the beginning of the year that they can then track against their offerings on their contribution statements.

Investigate Accepting Credit Card Donations

Evaluate the benefits and drawbacks of accepting donations by credit card, and also for on-site payment for church events. This will be discussed during at least one open forum; the council will also gather feedback from members interested in contributing in this manner and will make a recommendation to the congregation.

Include a Financial Update in Email Announcements

Include a summary of the congregation's finances in the regular email announcements sent to members. The Treasurer will prepare this while working on their monthly report and will provide it to the Pastors to include in the weekly announcement email sent to members.

6: Property

Objective: To further the congregation's ministry by planning and constructing appropriate facilities and by providing ongoing maintenance for all the congregation's properties and facilities

Background

Abiding Grace Newton County has an effective team of volunteers who do a great job keeping the property in working order through cleaning and grounds maintenance as well as through larger property upgrade efforts. Coordinators are in place for lawn and landscape maintenance at the Newton County campus. Regular cleanup days are held in preparation for major outreach events.

Many property tasks are not accounted for in the budget, especially irregular maintenance events like HVAC maintenance and stripping of the floors. Many new members express interest in helping with the landscape maintenance, but it has been difficult getting them effectively connected. The Henry County campus has struggled to find consistent help to maintain the property and grounds.

Goals for This Year

Engage New Members in Maintenance Work

Volunteer Coordinator will work to get new members engaged in grounds maintenance work right away, as this is something that new members often express interest in.

Develop a Maintenance Schedule for the Henry County campus

Create a published schedule of needed recurring maintenance activities for Henry County (including longer term ones that require capital outlays). This will be prepared by the Henry County Property Coordinator and overseen by the Director of Trustees.

Explore Expansion Options

Investigate finishing out the storage closet so that it can be utilized as additional classroom space. Build additional storage space using funds from Camp South to store their equipment, and evaluate expanding this to provide additional storage space.

Designate a Coordinator to Purchase Cleaning Supplies

The Volunteer Coordinator will identify a member at each campus to act as a point-of-contact for purchasing and getting reimbursed for cleaning and maintenance supplies for the church.

Repair Crash Bars on Entrance/Exit Doors at Henry County

By Easter, repair the crash bars on all the entrance/exit doors at Henry County so that they more effectively secure the doors.

“Hibernate” the Preschool Area in Henry County

The Preschool area in Henry County is filled with things that are not used on a regular basis and are in the way more than they are useful. No later than end of March, set up a workday to clean out everything we don't need in that room for our kids' outreach events. Then secure the space so that it is basically unused, ready for outreach events, but also not a new home for pests.

Repair work in Henry County

Fix the concrete that is chipping away in the gathering area / narthex. Fix the joist that is chipping near the sanctuary exit. Repair damaged baseboards.

Appendix A: 2017 Church Calendar

Sat 01/07/2017 – CCC Congregational Counseling Session (Henry)

Sat 01/14/2017 – CCC Congregational Counseling Session (Newton)

Sun 01/22/2017 – Christlike Resolution Sunday / New Member Welcome Sunday

Sat 02/11/2017 – Valentine's Dinner/Youth Fundraiser (5:30-8 PM)

Sun 02/12/2017 – Share God's Love Sunday

Wed 03/01/2017 – Ash Wednesday

Wed 03/08-Wed 04/06/2017 – Lenten Soup Supper and Midweek Worship (Newton)

Sat 3/18/2017 – Yellow Pollen Festival, Hampton

Sat 04/08/2017 – Easter 4 Kids

Thu 04/13/2017 – Maundy Thursday Worship (7:30 PM)

Fri 04/14/2017 – Good Friday Worship (7:30 PM)

Sat 04/15/2017 – Cheerios Challenge in Covington

Sat 04/15/2017 – Easter Vigil (Henry, 7:30 PM)

Sun 04/16/2017 – Sunrise Service (Newton), Easter Worship, Egg Hunt & Brunch

Sun 04/30/2017 – Open Forum (Henry)

Sun 05/07/2017 – Open Forum (Newton)

Sun 05/14/2017 – Mother's Day (featuring "Muffins for Mom")

Sun 05/21/2017 – Graduation Recognition Sunday (Henry)

Sun 05/21/2017 – Voters Meeting for Council Elections

Sun 05/28/2017 – Graduation Recognition Sunday (Newton)

Sun 06/04/2017 – Confirmation Sunday

Mon 06/12-Fri 06/16/2017 – Soccer Camp (Henry)

Tue 06/13-Fri 06/16/2017 – National Conference on Worship Music and the Arts

Sun 06/18/2017 – Soccer Camp Closing w/Grillout (Henry)

Sun 06/18/2017 – Father’s Day (featuring “Pies for Pops”)

Mon 06/19-Fri 06/23/2017 – Vacation Bible School (Newton)

Fri 06/23/2017 – VBS Grillout (Newton)

Sun 06/25/2017 – VBS Closing Service (Newton)

Tue 06/27-Fri 06/30/2017 – Amazing Race Teen Challenge

Mon 07/10-Fri 07/14/2017 – Soccer Camp (Newton)

Sun 07/16/2017 – Soccer Camp Closing Service w/ grill out

Sun 07/23/2017 – Christian Education Sunday (Henry)

Mon 07/24-Fri 07/28/2017 – Camp South

Sun 07/30/2017 – Christian Education Sunday (Newton) / Vicar Farewell (Henry)

Sun 08/06/2017 – Vicar Farewell (Newton)

Sun 08/13/2017 – New Vicar Welcome (Newton)

Sat 09/09/2017 – Fuzz Run in Covington

Late September – McDonough Scarecrow Contest

Sun 10/08/2017 – Fall Festival (Newton) – A Unity Sunday

Sat 10/14/2017 – Bear Creek Festival in Hampton

TBA in October 2017 – Taste of Newton

Sun 10/15/2017 – Fall Festival (Henry)

Sun 10/29/2017 – Reformation Sunday / Trunk or Treat

November 2017 – Relay for Life

Sun 11/05/2017 – Open Forum (Newton)

Sun 11/12/2017 – Open Forum (Henry)

Sun 11/19/2017 – Voters Meeting for Budget and 2018 Plan of Ministry

Sun 11/12/2017 – Veteran’s Day Recognition Service

Fri 11/15/2017 – Fall Bonfire (Henry)

Sat 11/18/2017 – Family Thanksgiving Dinner (4:30-6:30 PM)

Wed 11/22/2017 – Thanksgiving Eve Service

Wed 12/6-Wed 12/20/2017 – Advent Soup Suppers and Midweek Worship (Newton)

Fri 12/01/2017 – Porterdale Christmas Parade

Sat 12/02/2017 – Covington / Conyers / McDonough Christmas Parade

Thu 12/07/2017 – Ladies Advent by Candlelight (Newton)

Sat 12/09/2017 – Christmas 4 Kids

Sat 12/16/2017 – Special Canvassing Campaign

Sun 12/24/2017 – Sunday School Christmas Service (Newton)

Sun 12/24/2017 – Christmas Eve Candlelight Service

Mon 12/25/2017 – Christmas Day Service (Newton)

Sun 12/31/2017 – Service of Lessons and Carols – A Unity Sunday

Appendix B: Called and Appointed Workers

The following list is intended to help identify roles performed by volunteers at Abiding Grace that involve a significant organizational, leadership, or coordinating component, or that are called or elected by the voters or defined within the congregation's bylaws. These tasks represent only a small fraction of the volunteer work performed by members of Abiding Grace, but are listed here in order to make it easier to document at a high level who is currently overseeing a particular area of the church's work.

Pastor (Newton Campus) – Jonathan Scharf

Pastor (Henry Campus) – Ben Steenbock

Vicar – Micah Plocher

President – Peter Sahlstrom

Secretary – Tom Rahrig

Treasurer – Bob Finch

Volunteer Coordinator – Joe Herman

Director of Member Ministry – Jerry VanVickle

Director of Outreach Ministry – Joseph Lightsey

Director of Elders – Jeff Farries

Director of Trustees – Greg Deemer

Head Usher – Joe Herman

Nursery Coordinator –

Cleaning Team Coordinator – Joe Herman

Financial Secretary – Bekah Herman

Altar Guild Coordinator – Deborah Belcher

Choir Director – Laurie Deemer

Special Music Coordinator – Deborah Belcher

Photo Board – Peter Sahlstrom

Webmaster – Peter Sahlstrom

Cradle Roll – Gloria King

Shut-in and Prisoner Mailings – Barb Lass

Easter 4 Kids Coordinator –

VBS Coordinator –

Soccer Camp Coordinator –

Fall Festival Coordinator –

Christmas 4 Kids Coordinator –

Sunday School Co-coordinators – Amanda Sahlstrom, Bekah Herman

Christmas Program Coordinator –

Preschool Director – Janette Scharf

Preschool Lead Teacher – Paulina Lightsey